



Lighting the Future

2019 Impact Report





**April Pinch-Keeler,
President & CEO**

The needs of our individuals and community are evolving. The demands placed on our industry are growing. In order to best serve our community, we must innovate our program models and enhance our service options. Together, with your support, we are doing just that and making strides in innovation. Through MVLE Moves, our inclusive performing arts program; our expansion of services to TANF (Temporary Assistance for Needy Families) populations in Loudoun County; and our hydroponic garden program- our team is working to keep MVLE at the forefront of our industry.

Over this year, MVLE engaged our stakeholders to identify a bold new vision for MVLE and our community. Together we are setting the course for creating a community and world where all individuals, regardless of barriers they might face, have the opportunity to reach their potential and feel valued.

As our industry evolves, MVLE is lighting the future through new partnerships and innovative programs. In our new Impact Report, we are excited to share the ways MVLE, with your support, is working with purpose and creating futures one person at a time!



**Michael Smith,
Chairperson,
Board of Directors**

April Pinch-Keeler,
President & CEO

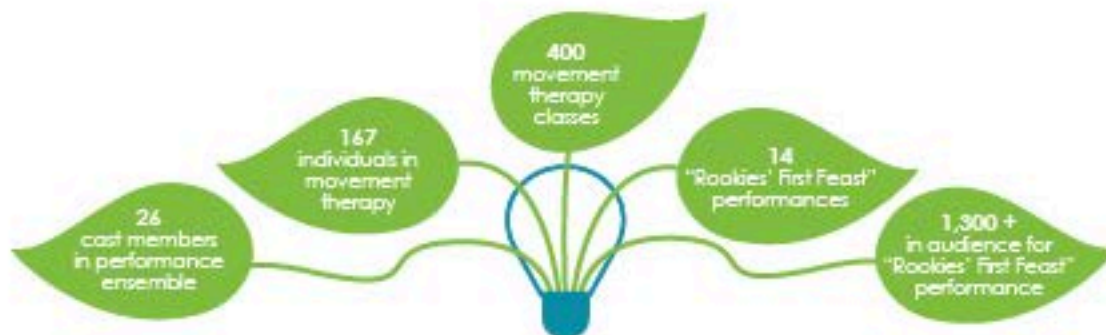
Michael Smith, Chairperson,
Board of Directors

Inclusive Performing Arts

MVLE Moves provides a creative outlet for individuals with disabilities to explore and showcase their artistic abilities. Thanks to the support of loyal partners, MVLE Moves continues to grow and reach new audiences across our region. This Spring, the cast debuted our third original production, "Rookies' First Feast."

"Being a leader in the ensemble makes me a stronger leader in my everyday life."
— Amanda, MVLE Moves cast member

This year we also celebrated our newly renovated performing arts studio space! Located at MVLE's Business Center in Springfield, VA, this performance studio will serve as rehearsal space for the MVLE Moves performance group as well as space for our new partnership with Fairfax County Therapeutic Recreation Department. Together with BodyWise Dance, we host SPOTLIGHT — a performing arts workshop series for individuals with disabilities across our larger community.



Project funded
with support from:



The Rice Charitable Trust

Margaret &
Tofie Owen

Innovation

MVLE Innovation Lab

The Innovation Lab will serve as an incubator to continue growing our latest initiatives, such as the MVLE Moves performing arts program, and MVLE Farms, our hydroponic garden; as well as, foster new program ideas and partnerships.

MVLE Farms is set up with detachable vertical grow towers. The towers can be removed and placed on a work table where employees of all abilities will be able to plant or harvest the produce. Through the MVLE Farms training program, individuals will develop transferrable work skills to build community employability.

Dining with Purpose

What an electric evening MVLE had for our 2nd annual Farm to Table dinner on April 28! Over 85 guests dined

with us for amazing food, great wine, and even better conversation! The food was outstanding, but more importantly the community was engaged and excited to learn more about MVLE's mission.

A huge thank you to you to our Chef and restaurant partners for preparing a tasty six-course meal. Last year, MVLE launched the Farm to Table dinner to introduce our new hydroponic garden, and other employment initiatives. This year we were excited to feature lettuce from our own hydroponic garden in the meal. One of our MVLE individuals beamed with pride when serving the meal, sharing "I grew that lettuce!". That is the reason we work hard every day — working to find new employment opportunities and partnerships to support our mission.

2019 Participating Chefs:

Chef Jonathan Till, Evening Star Café
Chef Carmine Marzano, Osteria Marzano
Chef Michael Ritt, Greenspring Village
Chef Jon Cropf, Trummer's on Main
Chef Dennis Stanley, Chantel's Bakery
Chef Andrew Wawrzeniak, Talk of the Town



Employment & Workforce Development

Over 80% of individuals with disabilities are unemployed and we are striving to innovate new approaches to changing that statistic. With our new mission statement, MVLE is expanding our stakeholder group to include those facing other barriers, beyond disabilities. This expanded reach will allow MVLE to bring our expertise to those falling through the gaps in current service options.

This year, MVLE launched **MVLE Resources for Independence and Successful Employment (RISE) Program** to serve the TANF (Temporary Assistance for Needy Families) population in Loudoun County. Funded through a grant from the Virginia Department of Social Services, MVLE RISE program provides work readiness services, assistance with job placement and retention, benefits planning (if needed), and supports to link with other services needed to maintain employment in the area.

MVLE expanded employment partnership with Northern Virginia based business, Lend-A-Box. Currently, six MVLE individuals work once a week for two hours helping to clean and prep the moving boxes.

"Partnering with MVLE has allowed us to create a weekly job opportunity for the six individuals that make up our amazing box cleaning crew. And, because we restructured the process in how we clean boxes, our MVLE crew is more efficient and the boxes are cleaner than the way we used to do it! Our crew rocks our warehouse every week!" — Stephanie Zimmermann, Owner, Lend-A-Box

Award Recognition

2019 vaACCSES Staff Excellence Award:
Cheryl Simpkins, Program Manager of Quality Compliance

2019 vaACCSES Employer Award:
Worldgate Sport & Health



Community Volunteering

MVLE's therapeutic support services and community exploration activities are designed to build a path towards Independence, building relationships and Community Awareness.

MVLE Individuals volunteer with partners across our community.

Community volunteer sites

- Fairfax County Public Schools summer lunch program
- Fairfax County government offices
- Heart Association
- Meals on Wheels
- Food for Others

"Patricia always puts the needs of everyone else above hers and takes into consideration how others around her are feeling. Patricia advocates strongly for herself and her peers." — shared MVLE staff.

Over the year's Patricia has participated in several programs at MVLE. She has worked in our Digital Stream document management business and worked with our community partner, The Cookery, to prep and fill bottles of olive oil.

Patricia recently completed MVLE's new Employment Curriculum Development Program. 39 individuals took part in three weekly classes focused on building work readiness and employability.



MVLE Board of Directors

Officers

Michael Smith
Chairperson of the Board
Rear Admiral, USN (Retired)

Tamara Vineyard
Vice Chairperson of the Board
Dixon Hughes Goodman LLP

Catherine M. Pennington
Treasurer
Catherine M. Pennington, CPA, LLC

Karen Roberson
Secretary

Directors

Mitchell Cropp
CroppMetcalfe Services

Christina Landoll
George Mason University,
School of Business, Adjunct Professor

John Pellegrin
Law Offices of
John D. Pellegrin, PC

Andre Prince
Morgan Franklin Consulting

Kevin Stoy
Honors College,
George Mason University

Brittany Wismer
Title Connect Alliance

Joseph A. Apa
The Capital Group

Tammy Shapiro
Talk of the Town

Our Mission

To create futures one person at a time for people with disabilities and other barriers through employment and support services.

Our Vision

A world in which all individuals are valued and empowered to achieve their greatest potential.

Our Values

Respect, Opportunity, Success, Diversity and Integrity.

MVLE is an equal opportunity employer. MVLE is a 501(c)3 not-for-profit organization.

Business Center
7420 Fullerton Road, Suite 110
Springfield, VA 22153
T: 703.569.3900
F: 703.569.3932
TTY: 703.569.1690

Community Center
7400 Fullerton Road, Suite 110
Springfield, VA 22153
T: 703.569.4686
F: 703.569.5525

Community Center
3855 Centerview Drive
Chantilly, VA 20151
T: 703.796.9602
F: 703.796.9615

www.mvle.org

info@mvle.org

 [MVLE, Inc](#)

 [MVLE, Inc](#)



A bold new vision for MVLE!

This year, MVLE was excited to announce our newly expanded Mission and enhanced Vision statements.

Mission

To create futures one person at a time for individuals with disabilities and other barriers through employment and support services.

Vision

A world in which all individuals are valued and empowered to achieve their greatest potential.

As our industry evolves, it requires MVLE to continuously view things through new lenses. Part of that is growth through strategic partnerships like our combination with The Fedcap Group and developing enhanced program models like our newly formed Innovation Labs. By adopting these new Mission and Vision statements, MVLE is pioneering the move towards more inclusive language. This expanded mission statement will enable MVLE to reach new stakeholders and is the first step in advancing our new strategic focus. This vision will guide our strategic planning process and continued innovation for MVLE.

Total Number of Individuals Served

SUPPORT SERVICES

90



EMPLOYMENT SERVICES

312



ABILITY ONE

68



Bringing home the Gold!

Jennifer has worked with MVLE at Greenspring Village in Springfield, VA for over 10 years. Outside of work, Jennifer spends her time in the pool as a Special Olympian! This year, Jennifer competed in the Special Olympics World Games in Abu Dhabi and brought home the Gold Medal in the 1600-meter open swim competition!

Congratulations Jennifer!